

# **PROJECT AWARDED**

## **HR SECTOR**

**SECTOR - HR (No. 1)**

Ref. No.	Project Title		Strategic Planning Retreat and Design of Accountability Framework					
Name of Legal Entity	Country	Overall Project Value (EUR/US)	Proportion carried out by legal entity (%)	No of staff provided	Name of Client	Origin of Funding	Dates (start/end)	Name of consortium members, if any
UWI Consulting Inc.	Jamaica	€11,740	100%	2	CGM Gallagher	CGM Gallagher	November 2008-January 2009	none
Detailed Description of Project						Type of Service Provided		
<p><b>OBJECTIVE:</b></p> <p>Assist CGM Gallagher to conduct a strategic analysis of the business; to establish key objectives for 2009 – 2011; to determine performance indicators, strategic initiatives, targets and responsibilities for business units</p>						<p><b>SCOPE OF WORK:</b></p> <ul style="list-style-type: none"> <li>▪ interviews with all senior managers to scope the issues;</li> <li>▪ review of key business reports, products and services;</li> <li>▪ development of retreat objectives and programme;</li> <li>▪ assignment of roles and responsibilities, preparatory tasks and retreat presentation activities and conduct of planning meeting with key managers;</li> <li>▪ preparation of materials and facilitation of 2 day Retreat;</li> <li>▪ preparation of report;</li> <li>▪ conduct of post-retreat meeting with MD and VP HR to complete strategic initiatives and key performance targets;</li> <li>▪ follow-up one-on-one meetings with managers to complete Accountability Framework for each business unit (scheduled for January)</li> </ul>		

